

Monadnock Regional School District (MRSD)
School Board Non-Public Meeting Minutes
Approved Minutes
August 17, 2010
Mt. Caesar Elementary School, Swanzey, NH

Members Present: Ed Jacod, Eric Stanley, Richard Thackston, James Carnie, Winston Wright, Scott Ellsworth, Robert Smith, Lisa Steadman, Bruce Barlow and William Felton. **Absent:** Mike Morrison, Pat Bauries, Phyllis Peterson and unassigned seats from Roxbury and Surry. **Also present:** D. Hodgdon, Superintendent, J. Fortson, Business Manager and L. Aivaliotis, MRSD Recording secretary.

10:00 PM RSA 91-A: 3 II (b) Nominations:

MOTION: R. Smith **MOVED** to accept the nomination from Superintendent Hodgdon of Brenda Beardsley for the school nurse at Mt. Caesar Elementary. **SECOND:** E. Stanley. **VOTE:** 10.64/0/0/4.365. **Motion passes.**

D. Hodgdon explained the situation in which K. Craig would be nominated as the half-time curriculum facilitator, Melissa Suarez would become the half-time principal at Emerson and Elizabeth Reid would become the half-time teacher at Emerson. D. Hodgdon explained his rationale for the arrangement. **MOTION:** R. Smith **MOVED** to approve the recommendations by D. Hodgdon as presented. **SECOND:** B. Barlow. **DISCUSSION:** J. Carnie commented that he would like to see the motion done in three separate motions. E. Stanley asked if D. Hodgdon felt there would be issues with the parents. D. Hodgdon commented that there could be. J. Carnie explained that he does not want to vote no on this. He would like more information. D. Hodgdon explained that at the end of the school year everyone would go back to their original positions. D. Hodgdon explained how beneficial it is to have K. Craig in this position not only for her but for the SAU if she might have any interest. D. Hodgdon believes that K. Craig is highly qualified for the position. He also commented that M. Suarez has stayed loyal to the district and has leadership qualifications. **VOTE:** 10.64/0/0/4.365. **Motion passes.**

R. Thackston explained that there was a seven member search committee for the Facilities Project Manager and then R. Smith and R. Thackston were added. The committee interviewed three candidates. The committee voted unanimously for David LaPointe and also discussed a compensation package. L. Steadman explained the compensation package was \$70,000.00 for salary, 3 weeks vacation, 12 holidays and the typical health plan but the candidate would opt out of the health plan for the \$2500.00. It was agreed the District would pay for computer training if needed. **The candidate David LaPointe enters into non-public session.** E. Jacod had concerns regarding D. LaPointe's computer skills. D. LaPointe explained that his best time is spent in the field and he would need to take time to learn the computers and will get it. The Board asked questions to D. LaPointe and he responded. It was brought up whether D. LaPointe should have an

employee transition period. The Board and D. LaPointe felt it was not beneficial to have one. **David LaPointe leaves non-public session. MOTION:** R. Smith **MOVED** to hire David LaPointe as the Facilities Project Manager with no transition period. **SECOND:** B. Barlow. **DISCUSSION:** E. Jacod spoke about the lack of computer skills and the fact when asked about other trades he showed no interest in talking about them. He has a concern of managing without a comfort feeling within the trades. Any expert support would be from the outside. He does not doubt a lot of field experience. E. Stanley supports the candidate and the administrative duties are not the main part of his job. W. Wright likes that he said he goes to work early and does not leave until the work is finished. J. Carnie understands E. Jacod's concerns. He said that some of the District's best people were hands on people. L. Steadman commented that he does lack some skills. She would suggest pushing some of the responsibilities on the rest of the team. B. Barlow commented that the search committee supports this candidate unanimously. **VOTE:** 8.51/0/2.12/4.365. **Motion passes.**

MOTION: L. Steadman **MOVED** to have the Board offer D. LaPointe a salary of \$70,000.00 and 3 weeks vacation. **SECOND:** B. Barlow. **DISCUSSION:** It was commented that this is a 1 year contract. **VOTE:** 9.57/0/1.06/4.365. **Motion passes.**

The Board asked D. LaPointe to join them in non-public session. They congratulate him and he leaves non-public session.

MOTION: L. Steadman **MOVED** to give Alan Schmit 4 weeks of severance pay. **SECOND:** B. Barlow. **DISCUSSION:** The Board decided that they did not have enough information to make a decision. L. Steadman and B. Barlow withdraw their motion.

MOTION: B. Barlow. **MOVED** to accept the nomination from Superintendent Hodgdon of Kate Margaitis to the Athletic Director position formerly T. Stewart's position. **SECOND:** R. Smith. **DISCUSSION:** D. Hodgdon explained that this is a one year position. R. Thackston spoke to T. Stewart and everyone knows that it is temporary. J. Carnie commented this one year position needs to be stated in the contract. **VOTE:** 10.64/0/0/4.365. **Motion passes.**

MOTION: E. Jacod. **MOVED** to seal the August 17, 2010 non-public minutes until after the next meeting. **SECOND:** R. Smith. **VOTE:** 10.6/0/0/4.365. **Motion passes.**

MOTION: B. Barlow **MOVED** to go out of non-public session. **SECOND:** E. Stanley **VOTE:** 10.6/0/0/4.365. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording secretary